

ANNUAL REPORT 2022-23



DISHA

CENTER FOR SPECIAL EDUCATION

Incorporated in Disha Foundation





B.Ed.

Special Education

1. Intellectual Disability
2. Learning Disability

(2 year regular course with practical training
in the prestigious Disha special School)

Elegibility Criteria

B.A. & B.Sc. with 50% ISC, ST, OBC, MBC - 45%)

Job / Career Opportunities

- ◆ Government Jobs - As a Special Educator
- ◆ Special School - As a Special Educator
- ◆ General School - As a Special Educator/ Resource Teacher (Mandatory by CBSE)
- ◆ Run your own centre
- ◆ Home Tuition
- ◆ Shadow Teacher
- ◆ Clinic / Counselling Centre - As a Special Educator
- ◆ Day Care Centre - As a Special Educator
- ◆ M.R. Home - As a Special Educator
- ◆ Specialist - Child Development Centre in Recognized hospital
- ◆ Online remedial Classes
- ◆ Unified Partner, Special Olympic, Rajasthan

Become a Certified RCI Professional

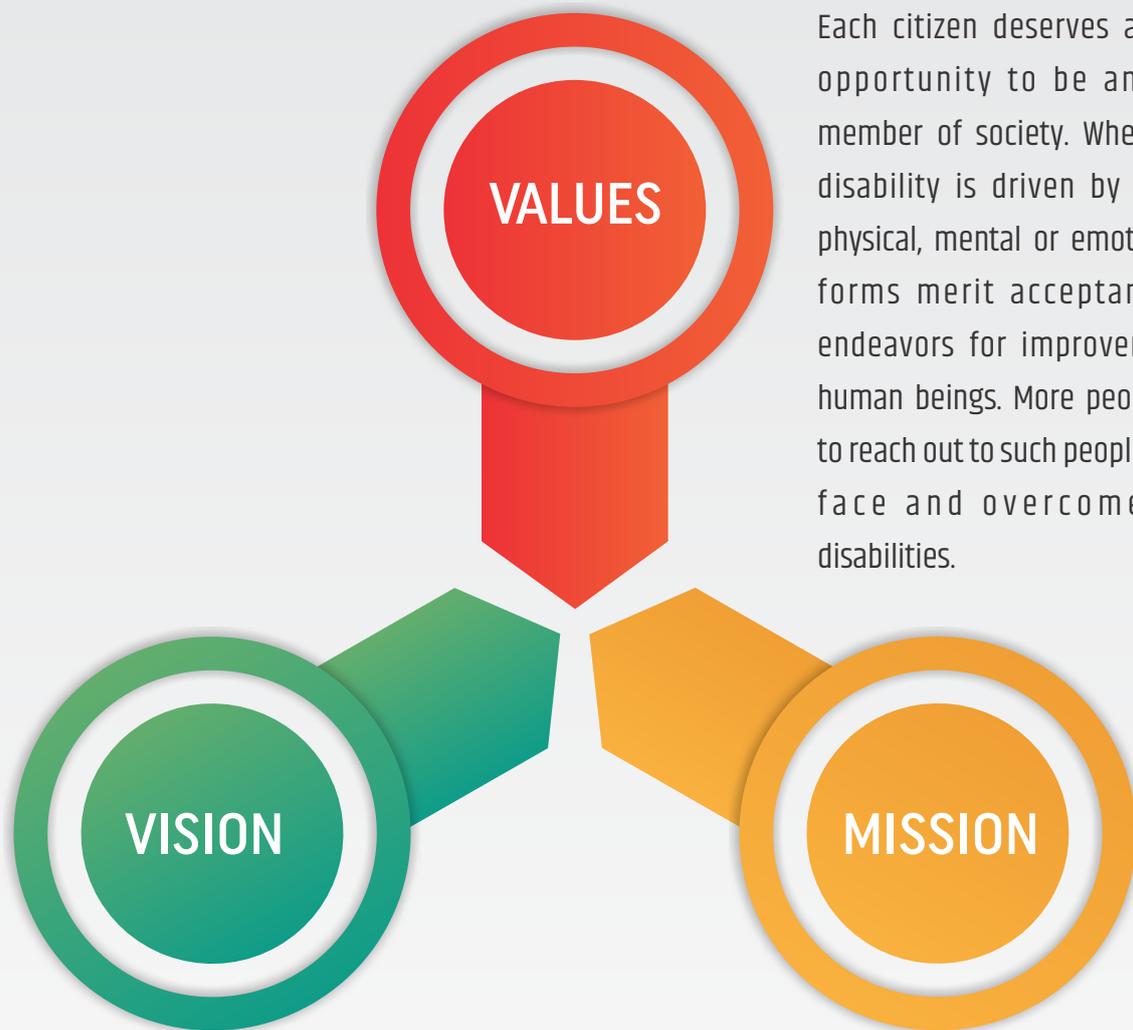


म. र. व. म. पु. न. स. परिषद

Approved by Rehabilitation Council of India
(RCI), New Delhi)



Affiliated by University of Rajasthan
Jaipur



Values

Each citizen deserves an equal opportunity to be an active member of society. Whether the disability is driven by poverty, physical, mental or emotional, all forms merit acceptance and endeavors for improvement as human beings. More people need to reach out to such people, to help face and overcome their disabilities.

Vision

Build an Institute as a 'Resource Centre' which is self-sufficient and technologically capable to serve the cause of Intellectual & Learning Disability.

Mission

- Improving lives of people with Intellectual or Learning Disability.
- Academic & Practical Courses for Parents, Teachers & Schools.
- Advocacy to influence National policies.
- Collaborating, Partnering and Researching on the cause.
- Counselling & Enabling parents for ongoing support of their child.
- Harnessing technology for delivering the above.

Disha Foundation

Board of Trustees

Mr. Basant Khaitan
(Chairperson)

Mrs. Mala Khaitan

Mrs. P.N. Kavoori

Dr. Sudhir Bhandari

Mr. Kailash Kanoria

Dr. Ashok Agarwal

Mr. Anand Singhal

Mr. Purushottam Agarwal

Mr. Madhur Khaitan

Governing Council

Padma Bhushan Shri Rajiv Mehrishi
(Chairperson)

Sh. D.R. Mehta
(Retd. IAS & Social Service)

Dr. Jai Krishna Mittal
(Senior Pediatrician)

Dr. A.N. Johari
(Specialist Child Orthopedic)

Dr. Priyamvada Singh
(Development Consultant)

Mr. M.L. Goyal
(Retd. IAS Office)

Mr. C.S. Rajan
(Ex. Chief Secy - Rajasthan)

Mr. Rajeev Arora
(Business & Social Service)

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Mrs. Mamta Mansinghka
(Entrepreneur)

Mrs. Jayanti Dalmia
(Business & Social Service)

Mr. Paras Kuhad
(Sr. Advocate - Supreme Court)

Mr. Apurva Kumar
(Hotellier)

Dr. Sitaraman
(Sr. Child Specialist)

Mrs. Anuradha Kaul
(Child Education)

Dr. Ajay Data
(Information Technology)

(All Trustees, members of the Executive Committee and Executive Director, are special invitees to the governing council meetings)

Executive Committee

Mrs. Mala Khaitan
(Chairperson)

Mrs. P.N. Kavoori

Mr. Anand Singhal

Mr. Mahendra Khaitan

Mr. Basant Khaitan

Mrs. Kanika Rathore

Mr. Madhur Khaitan

Advisor

Mrs. P.N. Kavoori

Director Administration

Dr. Bharti Khunteta



Message from the

Chairperson

Over the last 27 years, Mrs P N Kavoori and Mrs Mala Khaitan have together built a diversified institution for creating special abilities in special children and make it as inclusive as possible. DISHA has therefore had to continuously change and innovate. A step in this direction is the Jeypore school, a school to educate children with learning disabilities.

I am informed this is the first such institute in Rajasthan. Saddening as it is to learn that no one had thought for the last seven decades about the need for such an institution, it is both heartening to note, and a matter of pride, that DISHA has taken this crucial initiative. I am sure that DISHA will be able to guide these differently gifted children to maximise their potential, and be proud members of society and the nation.

DISHA's Diploma and B. Ed courses in Intellectual disability and Learning disability are doing well. Students have gained very good placements which enables not only help them lead a meaningful life, but also provide more trained and skilled manpower across the State to make the dreams of differently-abled children a reality

It is also heartening to witness considerable activity in increasing awareness about these issues in society and professional circles through workshops and seminars providing a constant circle of learning and dissemination. Institutions such as DISHA have helped in bringing about this increase awareness

The encouraging performance by Disha's children in National and International Sports events, winning so many prizes, is a tribute to, and a matter of pride, for the dedicated management, teachers and staff of DISHA.

We, at Disha, need to do what we can, each of us in our small ways, to continuously to grow DISHA and its efforts, to help it continuing to contribute to the happiness index of the nation, by bringing the joy and hope that they bring to children who are differently abled.

Rajiv Mehrishi
Chairperson
Governing Council



From the desk of

Director (Administration)

“Someone is sitting in the shade today because someone planted a tree a long time ago.”

I am honored to join the Disha Foundation and contribute to this noble cause. It is with great privilege that I write this message, highlighting the remarkable accomplishments and core activities of our organization throughout the year. Today, we take pride in the dedicated efforts of our entire team, who are making significant progress in meeting the needs of children with special needs.

The impact of our work is evident in Disha's remarkable journey towards its intended goals. We have witnessed outstanding achievements in various dimensions, including three students being selected for an on-the-job skill training program at The Rambagh Palace, Jaipur. Additionally, five students have enrolled in Class XII through the NIOS board, and three students have won Gold, Silver, and Bronze Medals in Roller Skating at the Special Olympics Bharat National Championship 2023, organized by SOB, Haryana on March 29th-31st, 2023.

In our commitment to expand our social network and raise community awareness, we have organized "Signature Campaign" Symposiums, Art workshops, and Exhibitions. As a brand, we have ensured our credibility, transparency, and accountability among all stakeholders by successfully renewing our partnership with Credibility Alliance for the next five years.

These achievements will undoubtedly motivate our team to excel further and set new benchmarks. We have plans to introduce new initiatives, such as the Mother and Child training program, extending the approval from RCI for D. Ed. Spl. Edu, and the installation of solar panels as a source of clean and green energy in the upcoming financial year.

None of these accomplishments would have been possible without the dedication of our team members, volunteers, interns, and the generous support from donors like IFFCO TOKIO, SMPF. Their contributions have played a vital role in making a difference in the lives of those we serve.

I would like to express my gratitude to our outgoing Executive Director, Mrs. Rainu Singh, for her unwavering support and passion for the foundation's work over the past years. I am committed to carrying forward the legacy established by Mrs. P.N. Kavoori and all the other Honorable Members and Directors.

With warm regards and a renewed sense of enthusiasm,

Dr. Bharti Khunteta
Director - Administration



“

Sometimes real
SUPERHEROES live in the
hearts of small children
fighting **BIG BATTLES**
-Anonymous

”

CENTER FOR Special Education

The Disha Foundation's cornerstone is the Centre for Special Education. Students with multiple disabilities, such as cerebral Palsy, intellectual disability, down syndrome, autism spectrum disorder, and many more, between the ages of 5 and 25 are served by a special curriculum catering to each student's distinctive learning needs and current learning levels.



To achieve the most efficient results, the CSE offers teaching courses for four different groups:

- ◆ Academic Group
- ◆ Functional Academic Group
- ◆ Recreational Group

After a long break due to COVID-19 situation worldwide, the school reopened in the month of April, 2022 for our students. Disha came into action with all its strength and energy to welcome its students once again with open arms. Ever since the school reopened, our team of dedicated special educators, therapists, sports instructors and others didn't leave any page unturned to cope up for the lost time and work to deliver their optimum best to the students.

Disha's sports department has shown tremendous growth as our students got the opportunity to participate in several state and National level platforms. For the first time, our students attended National coaching camp for winter sports organized by Special Olympics Bharat at Narkanda in Himachal Pradesh.

Disha successfully started a batch for XIIth standard (NIOS) with our students who passed out Xth standard last year. This batch of 5 aspiring students is the first ever batch to be in twelfth standard in the history of Disha. They will be giving the examination through NIOS in 2024.

CENTER FOR Therapies



PHYSIOTHERAPY

Disha has a well-equipped, fully operational physiotherapy unit where we were providing regular therapy sessions to 35 on-site CSE students. We kept track of the number of sessions offered overall and the number of students who attended using a monthly timetable, record sheet and bi-annual assessment reports. The child's growth and development are tracked by these significant organizational records.



CENTER FOR THERAPIES

The Disha Therapy Center is dedicated to making a real difference in the lives of our students with disabilities. At Disha, we are exposed to unique cases, conditions, and challenges because we work with a population of students whose age ranges from 5 to 15 years.

Disha center for therapies is a state of the art example of holistic rehabilitation platform as it provides physiotherapy, occupational therapy and speech therapy all under one roof. Other than in-house cases, Disha also offers OPD to outside patients on minimum fare.



OCCUPATIONAL THERAPY

Occupational therapy was provided to 25 students from CSE in this term. In this unit, more emphasis is given to younger students in dealing with sensory and perception related issues. The development of one's motor and sensory integration requires occupational therapy for optimum growth and development. It is the perfect form of therapy for effective early intervention and for reintegrating students into society.

SPEECH THERAPY

Our institute observed a gap this term due to lack of continuity in delivering speech therapy services to our students as we had a part-time therapist. However, we are eagerly looking for a full-time specialist to bridge this gap and provide intervention services to our students in need.

CENTER FOR

Pre-vocational & Vocational Training



PRE-VOCATIONAL

To help students make the transition to vocational training in the field of their interest, pre-vocational training is crucial for identifying the diverse interests, abilities, and aptitudes of the students. Here, students are trained to develop day-to-day skills like basic arithmetic, reading, writing, measuring, money-handling, basic computer skills etc.

VOCATIONAL

After completing pre-vocational training, students at Disha are transferred to vocational programs. Training is provided for students between the ages of 18 and 25 years to learn and master the skill of their choice.

Disha has started “Skill Training of Persons with Disabilities” project supported by IFFCO TOKIO. This Unit will be parting training to the students with fundamental skills starting at the age of 14, and steadily enhance their level of proficiency until they reach the age of 18 with adequate knowledge and practical training.





60 students with various disabilities were assessed and enrolled in three different units under this project. The three units are as follows “

1. Bakery Unit
2. Canteen Management Programme.
3. Block printing

Students are also exposed to different exhibitions where they must prepare the necessary number of products in order to exhibit their work, which helps them hone their skills. In order to do this, they are instructed in the preparation, completion, weighing, measuring, and packaging steps. Tagging the finished products comes next. All of this culminates in taking possession of the inventory and placing the finished goods on sale to generate revenue.

Few exhibitions in which the students of Disha participated this year were, COWE, Aspirations, The Jeypore Bazaar etc.

Additionally, students get on-the-job training, which encourages independence and makes it easier for them to successfully and proudly integrate into society.

The Rambagh Palace, in Jaipur, recently chose three of our VTU students for on-the-job training and probably job possibilities.



CENTER FOR Academics (HRD)

The goal of Disha's Human Resource Development Department is to develop a cadre of skilled rehabilitation professionals and strengthen the professional abilities of the current rehabilitation professionals. This Unit is responsible for conducting two professional courses:

- ◆ B.Ed. in Special Education (ID) – A two-year course in Intellectual Disability (B.Ed.-ID) affiliated to the University of Rajasthan and recognized by the Rehabilitation Council of India.
- ◆ B.Ed. in Special Education (LD) – A two-year course in Learning Disability (B.Ed.-LD) affiliated to the University of Rajasthan and recognized by the Rehabilitation Council of India.
- ◆ D.Ed. in Special Education (IDD) - A two-year diploma course in Intellectual Developmental Disabilities (D.Ed. IDD) recognized by the Rehabilitation Council of India.

The department also conducted number of awareness programmes including Continuous Rehabilitation Education (CRE) for other stakeholders, such as medical professionals, teachers, community workers, and personnel working in rehabilitation facilities.

- ◆ Seminar on “Protection of Children from Sexual Offences (POCSO) Act 2012 & Sexual Harassment of Women at Workplace Act 2013” Ms. Kavita Sharma (Inspector, Rajasthan Police Academy, Jaipur)
- ◆ A State-Level CRE Webinar on Learning Disability - Inclusion and Technology was conducted by the faculties of Disha. A total of 8 sessions were conducted over 2 days, with several Guest Faculties addressing the participants. The programme ended with a Valedictory session.
- ◆ The World Down Syndrome Day was celebrated on March 21st at Disha with an awareness rally and cultural program where performances like dance by CSE students, Tabla Vadan by Deepak Kumawat and Nukad Natak by teacher trainee took place. We were graced by the presence of Mr. J.P. Walder (SMPF trustee) and Dr. Rajani (Director SMPF trust) as our chief guests, along with other distinguished guests, including Dr. J.K. Mittal (Neonatologist, Neoclinic Jaipur), Ms. Rainu Singh (Former ED-Disha), Dr. Renu (Neonatal Specialist) and Dr. Eren (Neonatal physiotherapist)



CENTER FOR Home Management



Disha believes that an empowered family raises an empowered child. However, there are some situations where a person with a disability is unable to regularly access rehabilitation services.

The home management programme at Disha collaborates closely with the parents and care takers of children with disabilities. Depending on the needs of the individual, they use the services offered through this programme once or twice a week. Along with the child or adult, the care taker or parent also receives training.

During the year of 2022-2023, a total of 90 new cases were assessed by the rehabilitation

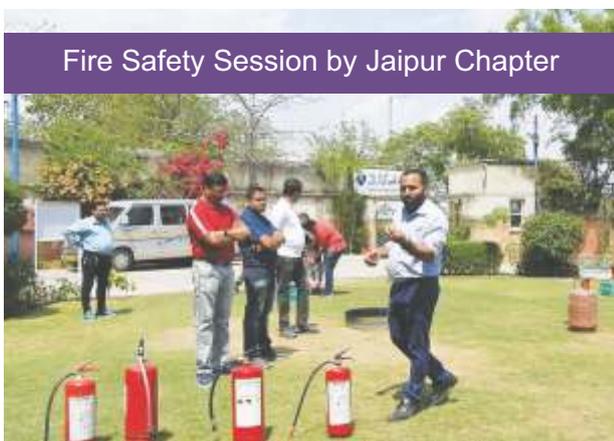
team of Disha which includes Clinical psychologist, Special Educator and Therapist. They first assessed the child's level of intellectual and functional and then create an individualised home plans for them.

The team also conducted meetings with the child's family to provide psychoeducation for the child's needs and to create a more effective learning routine for the child.

Regular counselling sessions are held, and assessments with a diagnosis and rating are conducted at regular intervals.



Public Awareness and Advocacy



Public Awareness and Advocacy



Events and Celebrations



Guests/Visitors

- ◆ Dr Dewaswaroop, Vice Chancellor of Law University
- ◆ Ms. Martha from Germany
- ◆ Members of Lion's club
- ◆ Students from Gyan Vihar Colege, Jaipur took an orientation round of Disha Institute.
- ◆ Anisha Rain from IIM, Rohtak Management City, Haryana
- ◆ Akshat Khandewaal from University of Petroleum & Energy Studies, Dehradoon
- ◆ Saylor Bane, psychology student from USA
- ◆ Aditi Mishra from Jeyshree Periwaal International School, Jaipur
- ◆ Dr. S. Sitaraman, Director and Developmental Neurologist, NEWTON ICAD. Jaipur
- ◆ Dr. Swati Ghate, Adolescent Pediatrician NEWTON ICAD. Jaipur
- ◆ Dr. Shikha Garg, Developmental Behavioral Pediatrician NEWTON ICAD. Jaipur
- ◆ Dr Nandini Mundkur , Developmental Pediatrician, Director, Centre for Child Development and Disabilities, Bangaluru
- ◆ Mrs. Bhawna Pandey, Chief Coordinator Disha
- ◆ Dr. Toolika Gupta Director IICD
- ◆ Prof. Rajiv Lochan, Director National Gallery of Modern Art
- ◆ Ms. Yuriko Lochan Freelance Artist, New Delhi
- ◆ Shree Anil Kumar Mohanpuria Aakar Art Group
- ◆ Shree Laxyapal Singh National Artist
- ◆ Shree Vinay Trivedi Poddar Mook Badhir Vidyalaya
- ◆ Shree Yunus Khimani Freelance Artist



Events and Celebrations



- ◆ Members of Rotary Club, Jaipur visited Disha and celebrated Children's Day. They also supported Disha by sponsoring lunch and items.
- ◆ About 20 students from Gyan Vihar University along with two faculty members visited Disha.
- ◆ Sj. Dilip Kumar Saini, Additional Commissioner, Jaipur visited Disha on the occasion of Republic Day celebration

Participation

- ◆ ED and Chief Coordinator participated in a program organized by Dept of SJE. The title was 'building a disabled inclusive state" programme.
- ◆ State Selection camp for Roller Skating at Shri Ganganagar
- ◆ Ms. Bhawna Pandey Chief Coordinator and Ms. Anju, Special Educator Disha participated in a two days workshop at The Palace School.
- ◆ Ms. Kesar Aara, Sports Trainer and Mr. Kulesh Jain, Librarian attended Virtual meeting related to National Trust Board Election 2022
- ◆ Ms. Bhawna Pandey Chief Coordinator and Ms. Pooja Aggarwal, Special Educator Disha participate in talk show on the Occasion of Disability Day at First India News Channel
- ◆ Ms. Seema Arora, Vocational Trainer, Disha participated in COWE workshop.
- ◆ Ms. Seema Arora, Vocational Trainer, Disha attended Block printing workshop at Jaipur Block, Bagru
- ◆ Ms. Kesar Aara, Sports Trainer, Disha attended AGM of National Trust (Online)
- ◆ ED Disha, along with Ms Bhawna and Ms Vartika had a meeting with Principal and their coordinators at City Palace School in order to introduce The Jeypore School project.
- ◆ ED Disha along with Ms Mala Khaitan, Ms Bhawna, Ms Vartika and Ms Pooja attended meeting with Mr. Ashish Kumawat, representative from Avitrion Automatics. He shared the AeroBay an Experiential Learning program
- ◆ ED Disha along with Ms Bhawna attended virtual meeting with members of Artology.
- ◆ ED Disha attended virtual Election Commission Meeting
- ◆ Ms. Manoo Singh, HRD faculty attended Diploma Coordinator online meet organized by RCI, NewDelhi.
- ◆ ED Disha attended virtual meeting at Rajasthan Police Academy
- ◆ ED Disha organised wildlife project at Disha, Mr. Indrish Yadav
- ◆ Lifting and carrying session
- ◆ Ms. Enakshi attended the national badminton coaching camp.
- ◆ Governing council meeting was held at Disha Premises .



“

“Every child has a different learning style and pace. Each child is unique, not only capable of learning but also capable of succeeding.”

- Robert John Meehan

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Our Partners in Development



Networking

- ◆ Credibility Alliance
- ◆ First India News, Rajasthan
- ◆ Hotel Clarks Amer, Jaipur
- ◆ National Trust, New Delhi
- ◆ Rehabilitation Council of India, New Delhi
- ◆ Social Justice & Empowerment, Jaipur
- ◆ Social Justice & Empowerment, GOI, New Delhi
- ◆ Special Olympics Bharat, Delhi
- ◆ Special Olympics Bharat, Rajasthan



Major Donors

- ◆ IFFCO Tokio General Insurance Company Limited
- ◆ GKD India Ltd
- ◆ Dr. Ramavatar Gupta
- ◆ Punchh Tech India Private Limited
- ◆ Maharaja Sawai Jai Singh Benevolent Trust
- ◆ Pandrol Rahee Technologies Pvt Ltd
- ◆ Give Foundation
- ◆ Ramilaben D Patel
- ◆ Cheer Sagar
- ◆ Nathmall Jankilal Khaitan Charitable Trust
- ◆ Wires & Fabriks (S.A.) Limited
- ◆ SMK Foundation

Special Child Sponsors

- ◆ Seth Madanlal Palriwala Foundation
- ◆ Dhires Saxena
- ◆ Ramavtar Gupta
- ◆ Rachana Garg
- ◆ Aprajita Mehta

GOVERNANCE

Trustee Name	Position	Meeting attended
Mr. Basantt Khaitan	Trustee Chairperson	2/2
Mr. Anand Singhal	Trustee	1/2
Dr. Ashok Agarwal	Trustee	1/2
Mrs. Mala Khaitan	Trustee	2/2
Mrs. P. N. Kavoori	Trustee	2/2
Mr. Purushottam Agarwal	Trustee	0/2
Mr. Kailash Kanoria	Trustee	0/2
Mr. Madhur Khaitan	Trustee	2/2
Dr. Sudhir Bhandari	Trustee	1/2

- ◆ Except three, none of the Trustees are related by blood or marriage.
- ◆ During the period two trustee meetings were held. In annual meeting dated 31/03/2023, 4 trustees participated. The annual accounts for F.Y. 22-23 and budget for FY 23-24 and appointment of auditors was approved.

Transparency Disclosures

- ◆ Disha Foundation is a Registered Trust.
- ◆ For Disha, 2 Governing Board and 3 Executive Committee meetings were held in F.Y. 22-23.
- ◆ Banker are State Bank of India, Shyam Nagar Branch, Jaipur 302019
- ◆ Auditors are Jain Shrimal & Company, 62, Gangwal Park, M. D. Road, Jaipur302004. Disha follows the audit related process whereby the statutory auditors are appointed in annual meeting and their remuneration is also fixed. The Auditor report & financial statements are passed in the annual meeting.
- ◆ Disha Foundation complies regularly with statutory requirements of Income Tax Act and Foreign Contributor (Regulation) Act.
 - Income Tax Registration, under section 12A: Income Tax Officer Jaipur
Vide URN :- AAATD2135PE20160.DOA 22.11.21 PAN : AAATD2135P. TAN : JPRD02565D.
 - All contribution to Disha Foundation is exempt under section 80G of the Income Tax Act
Vide URN : AAATD2135PF20218 Date of Approval : 22.11.2021
 - FCRA registration No. : 125560101 Credibility Alliance Registration No. : CA/22/2016
- ◆ No remuneration, sitting fees or any compensation was paid to any trustees except to the Advisor – Disha @ Rs. 50,000/- per month. No travel reimbursement has been made to any trustees for attending meetings. Total cost of international travel by all personnel and board members during the year is nil. Total cost of national travel by all personnel during the year is nil. Remuneration of the highest paid staff members are Rs. 1,07,250/-. Highest paid person is Operational Head – Ms. Rainu Singh. Remuneration of the lowest paid staff members is Rs. 6,075/- per month.

Staff according to salary levels as on 31/03/2023

Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)
<5000	0	0	0
5,000 - 10,000	6	8	14
10,000 - 25,000	10	16	26
25,000 - 50,000	2	6	8
50,000 - 1,00,000	1	1	2
1,00,000 >	0	1	1
Total	19	32	51

FINANCIALS



Balance Sheet

As on 31 March 2023 (In lacs)

PARTICULARS	31.03.22	31.03.23
Assets		
Fixed Assets	517.85	492.45
Investment	477.47	455.28
Cash and Bank Balances	52.58	52.21
Loan and Advances	24.03	22.64
Total	1071.93	1022.58
Liabilities		
Corpus Fund	150.32	150.32
Corpus Capital Fund Utilised	745.91	776.73
Corpus Capital Fund	36.36	5.54
Deposits	53.33	48.79
Current Liabilities & Provisions	22.89	10.75
Income & Expenditure A/c Balance	63.12	30.45
Total	1071.93	1022.58

INCOME & EXPENDITURE

For the year Ended on 31 March 2023 (In lacs)

Income	31.03.22	31.03.23
Internal Sources	90.79	119.51
Donations from Indian Sources	30.17	38.52
Grants from Indian Sources	0.00	29.21
Donations from International Sources	0.00	1.45
Other Income	33.86	36.71
Deficit/Surplus	10.24	32.67
Total	165.06	258.07
Expenditure		
Programme	110.07	152.50
Management and Administration	24.08	56.75
Other Expenses	30.91	48.82
Total	165.06	258.07

FINANCIALS



RECEIPTS & PAYMENTS ACCOUNT

For the Year Ended on 31 March 2023 (In lacs)

Receipts	31.03.22	31.03.23
Opening Balance	255.03	52.58
Internal Sources	73.60	92.43
Donations from Indian Sources	25.94	38.52
Grants from Indian Sources	0.00	29.21
Donation from International Sources	0.00	1.45
Other Receipts	109.89	394.28
Total	464.46	608.47
Payments	31.03.22	31.03.23
Capital Items/Assets Purchased	255.71	23.42
Purchase of Investments	0.00	302.10
Loan and Advances	20.91	14.95
Other Payments	135.26	215.89
Closing Balance	52.58	52.21
Total	464.46	608.47

Untiring Hands



“

Great teamwork
is the only way we create
the breakthroughs that
define our careers.

”

SUCCESS STORY

Anuj Sharma

NIOS Preparatory



First admitted in 2019, Anuj holds a special place in the hearts of his teachers. He is one of the brightest students at Disha school. But there is a story of hard work and struggle that shadows his shine.

Due to the COVID hit, and classes shifting online, Anuj's classroom experience was delayed by a few years. He started attending offline classes at Disha in August of 2022. One would think that this is not enough time for a child to begin showing development, but this was not the case with Anuj.

As compared to his inability to read or write, identify letters and lack of fine motor skills, Anuj is now able to read and write with assistance of a verbal prompt. He has also shown commendable growth when it comes to instruction following, honing affection for his teachers, he adheres to their commands with little to no trouble. The only thing that continues to dent his progress is his tendency to be emotionally hyperactive, growth in this aspect is slow but evident.

.Anuj's progress is not only academically oriented. He has shown tremendous growth in the occupational therapy department as well. He has shown growth in his attention span as well as his ability to follow commands.

The overall growth Anuj has shown is fascinating, and his determination to achieve more in his developmental journey is highly inspiring.

Overall, Anuj's growth has been significantly fast-paced, which is what puts his teachers and parents in awe of the child's ability to continue challenging and overcoming the difficulties he faces in his everyday activities. Disha wishes to guide him in exploiting his strength and is determination in the most positive manner, which will surely reap fundamental benefits for him in his journey.

SUCCESS STORY

Rakesh Meghvanshi



Rakesh has been an integral part of Disha since 2015. His teachers claim that he is an all-rounder, showing tremendous improvement in many fields of his interests. The most substantial growth we have seen in Rakesh is in sports-related activities.

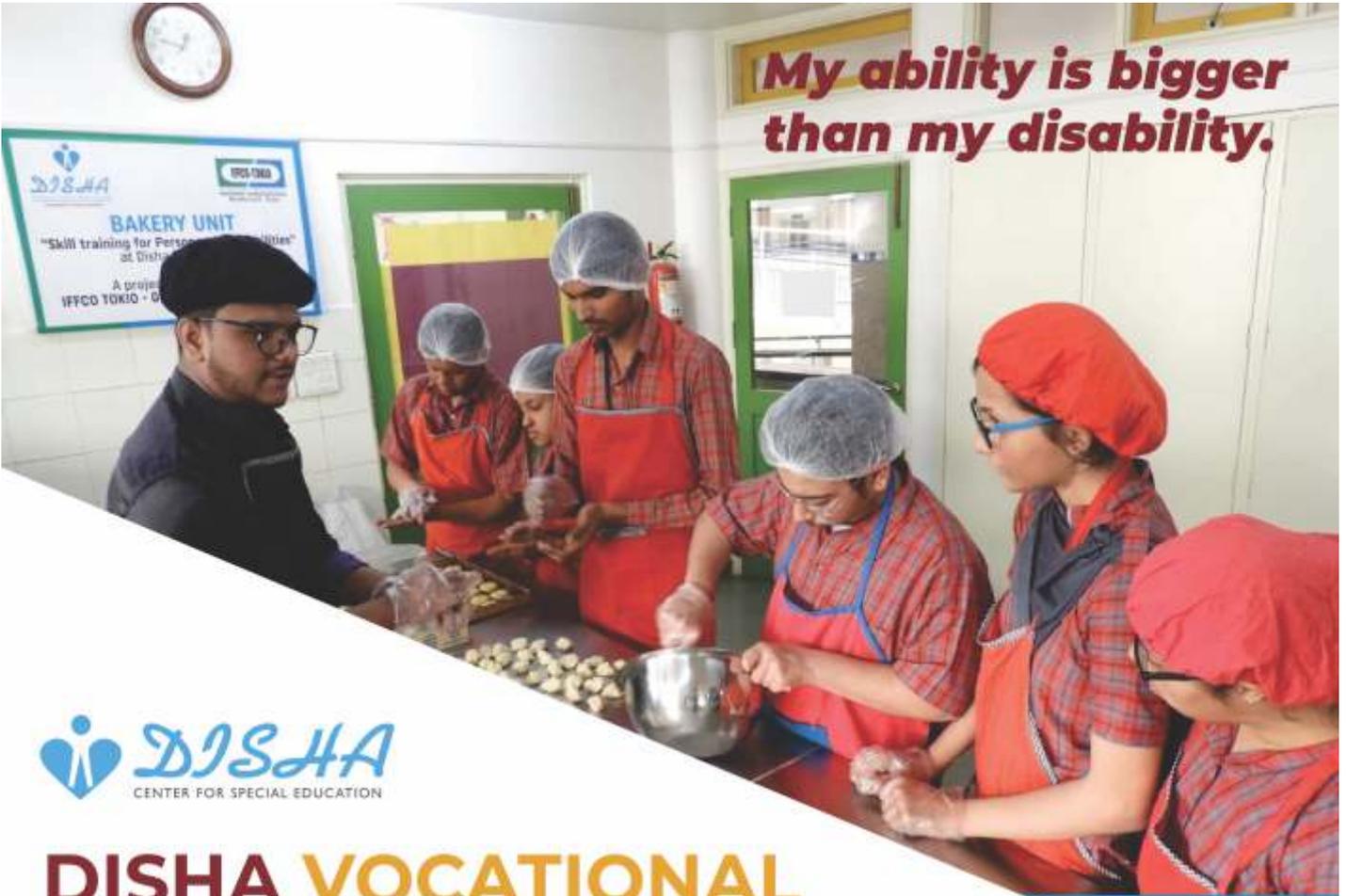
When he first came to Disha School, Rakesh was a shy child, with little to no interaction and display of interest in different activities. But once he was introduced to the various sports activities conducted in the school, his interest was immediately sparked. Since then, Rakesh and the Sports Department of Disha have been working together to hone his skills and bring out his full potential.

In the beginning, the Sports department worked with Rakesh to make him understand the very basics of the games in order to introduce him to the various kinds of skills it would require. He

soon started to show interest in games like Table Tennis, volleyball, and badminton. His interest largely leans toward Table Tennis. His dedication to the game has been impressive, and he has been constantly practicing and improving his skills to grow his expertise. After extensive work was put in by both Rakesh and the sports department, they started to see the results of it.

Rakesh has since then played 5 to 7 nationals, and, as his teacher proudly claims, wins a gold medal in almost every single interschool competition. He is also remarkably good at other activities such as singing and dancing. His ability to follow instructions has developed immensely over the past few years, and he continues to grow with love and support from his parents and teachers, who have been consistently working with him from the very beginning of his journey.

**My ability is bigger
than my disability.**



DISHA VOCATIONAL TRAINING UNIT

We are giving skill training for youth with disabilities

Spiral Binding | Typing | Block Printing | Stitching
Cooking | Baking | Painting | Paper Bag Making
Canteen Management | Life skills Training | Social skills Training
and many more

Age group 18-25 years

Admission based on pre-skill assessment



Benefits

- Specialized work based training
- Vocational skill building for securing employment opportunities
- Guidance and counseling for personality development
- Employment and placement support
- Become financially independent

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Pandit T.N. Mishra Marg, Nirman Nagar-C, Jaipur

RECOGNITION / AFFILIATION / ACCREDITATION

- State Welfare Department, Govt. of Rajasthan (Education and Rehabilitation of Mentally, Physically and Neurologically challenged and young adults)
- State Award for outstanding work in field of Rehabilitation, Rajasthan
- Rehabilitation Council of India (HRD/Teachers Training Program)
- National Institute of Open Schooling (Education for Person with Disability)
- Recognized by the National Trust, Govt. of India
- University of Rajasthan (B.Ed in Special Education - Intellectual Disability) (B.Ed in Special Education - Learning Disability)
- Accredited by Credibility Alliance "Desirable Norms"
- Partner with Give India
- Empanelled with TATA CSR Hub
- Registered under FCRA
- Validated by CAF India



CENTER FOR SPECIAL EDUCATION

Incorporated in Disha Foundation

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